



Creating a Better Tomorrow Conference 2013 ~ Compiled Evaluation Results

40 Evaluations forms were submitted.

The numbers below indicate the averaged scores of those evaluations.

Please also see their comments.

VERY SATISFIED				VERY DISSATISFIED
5	4	3	2	1

DAY 1 ~ Opening Plenary, including “Leadership in Preparing for a Better Tomorrow” by Jimi Agbaje & “GO-SO Get Organized Stay Organized” by Jesmine Chinwe Onyeukwu

CONTENT
 4.5

DELIVERY
 4.6

KNOWLEDGE AND EXPERTISE
 4.6

Comments:

- ✧ Very good programme. Should be extended to a larger number of youths with great publicity.
- ✧ It was very professional delivery and it exposed me to other qualities of leadership that I thought did not matter.
- ✧ I expected that we created groundrules to guide us through the conference but was not done. Issues like phones ringing during sessions, people walking out at will and discussing during sessions was distracting.
- ✧ I was not there, but I heard about it, and I was told it was awesome.
- ✧ This was my first and I am very happy to be with IIGL. I will like to be a student soon.
- ✧ I really enjoyed the talks. It’s calming and I wish it never ended. I was open to a new experience.
- ✧ I learnt new things. I’ve had leadership trainings before now and I must confess that this has additional points. Also, I’ve not given organization so much thought before but this program has opened my eyes to ways I was disorganized.
- ✧ The presentations were really an eye-opener on how to be a great leader and a good organizer. A good organizer should make a good leader. The presentations were also well and eloquently delivered.
- ✧ Very satisfied with all the presenters *(continued on next page)*



Day 1 Comments continued:

- ❖ The presentation for Day One by Jimi Agbaje was great and wonderful and also the other guest speaker as well.
- ❖ Am very happy to participate in the conference. This conference has really let me realized that a not a leader of tomorrow only; but today and tomorrow.
- ❖ Satisfied with the topics. The delivery was awesome.
- ❖ A great one and I think more time should be given to topics like GO-SO Get Organized, Stay Organized. We in this part of the country need more of that.
- ❖ There is always room for improvement. Good job.
- ❖ [Absent for the first talk; evaluating for the second] It was a really challenging topic on the need to get organized. The speaker can be likened to the saying “practicing what you preach”.
- ❖ It has really given me a new thought about how I will go about creating a better tomorrow.
- ❖ I was able to be motivated above believing in myself to achieving my goal.
- ❖ To believe in yourself, you have to be creative.
- ❖ I learnt to believe in myself, be more focused in whatever I’m doing. Also I learnt that I must be organized to achieve my goals.
- ❖ The speaker made a tremendous impact – laced with practical experiences to bring home the message.
- ❖ I really want to appreciate you for coming. I believe that you coming has changed my life for good.
- ❖ I enjoyed myself and I gained a lot about this conference.
- ❖ Well organized and presented very well.
- ❖ It really was an eye opener and a lot of knowledge was acquired by me and I felt a need for a lot of work to be done by me.
- ❖ Satisfactory
- ❖ The topics discussed touched on the theme of the conference.
- ❖ The first day actually revealed what the second day will be like and the issue of time allocation is applauded. The first day gave an insight of what IIGL will have achieved in the next 10 years. Looking forward to the leading generation for a better tomorrow.
- ❖ Very satisfied with it. Keep it up and looking forward to see you any other time.
- ❖ Mr. Jimi Agbaje really did a good job.
- ❖ I’m not a member of IIGL. I represent someone that couldn’t make it, but I am impressed and I wish to be a member.



DAY 2

Create a Better Tomorrow ~ Tools for Conflict-free Communication ~ Kathleen Oweegon

VERY SATISFIED				VERY DISSATISFIED
5	4	3	2	1

CONTENT

4.6

DELIVERY

4.9

KNOWLEDGE AND EXPERTISE

5

Comments:

- ❖ The conflict-free communication handbook is good: self-explanatory
- ❖ The presentation is very precise and clear, with a professional touch.
- ❖ Makes me better and also enrich my knowledge
- ❖ The teaching was a very good one. I learnt a lot, and it is an eye-opener too, for me to know how to deal with people and achieve a favorable result.
- ❖ Mind-blowing and insightful contents to help resolve conflicts at home, workplace and community.
- ❖ The facilitator has a vast experience on the topic she handled. The content of the training manual is explanatory and her deliver is professional.
- ❖ Kat's experience dealing with the question was nice and she gave everyone a chance to share ideas.
- ❖ Very enriching experience. Perfect delivery on the part of the speaker, who exhibited resounding knowledge on conflict-free communication, particularly on issues relating to negotiation.
- ❖ You did excellent work! And thank you very much for the impact you made on my life. I believe I can communicate much better now.
- ❖ How to settle conflict. Visual communication.
- ❖ I really appreciate what you said about conflict and the more things you said about it.
- ❖ She is very wonderful and very intelligent. I am very excited by her lecture. More power to you.
- ❖ Kathleen's delivery was on point, never a dull moment with all the exercises involved. Keep up the good work.

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Day 2 Comments continued

- ✧ My intention is to invite the speaker to give a presentation on conflict resolution in my country. Very satisfied with her skills.
- ✧ I have learnt greatly from Kathleen on conflict resolution, mediation and management. I love best the section on modalities of communication. I believe I should be able to manage people well starting from today.
- ✧ It's wonderful, revealing and practicable. I'm glad Kathleen came.
- ✧ I wish the delivery by Kathleen never ended because her voice is so calming and sincere.
- ✧ This programme really changed my thought and also during the teaching of Mrs. Kathleen Oweegon she practices what she teaches throughout.
- ✧ Kathleen was awesome. The content was powerfully handled. Her delivery was excellent and she is an expert for all I know despite her age.
- ✧ I admire the knowledge of Kathleen. She is very energetic for standing, moving around and facilitating for over 6 hours. It's remarkable.
- ✧ Very informative & educating practical tools. She is a good teacher. Please do more of these mediating/negotiating teachings in African countries. We need it.
- ✧ The conference is very, very interesting. Is a good vision with a large heart of accommodative.
- ✧ Kathleen's class was really insightful and helpful.
- ✧ It will go a long way helping me to resolve issues, not compete.
- ✧ Very satisfied
- ✧ It was absolutely an eye-opener and professional.
- ✧ It is rich in content and the delivery is practicable and analytical enough. Kathleen understands the minds of different individuals in respect of their needs.
- ✧ Great one, but maybe the content isn't enough. The delivery was absolutely great and that gave me an urge to quest for more content.
- ✧ The speaker is a good teacher with vast experience in conflict management. Very educative. Thanks.
- ✧ The speaker critically explained all that it takes to make a conflict-free communication, and I know this will go a long way to make me create a better relationship with people.
- ✧ We were carried along all the way. Excellent job.
- ✧ I wish there were more facilitators or speakers that will take different sessions. I think that would have made it more lively.
- ✧ The message is well delivered, and am really excited with it. I wish this conference should reach other places.
- ✧ This created an opportunity for me to know more about leadership in person.

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Day 2 Comments continued

- ✧ I really got inspired to have the experience and teachings of some things I've read in IIGL books already, and that'll really improve my status as a leader in the making.
- ✧ I like you because you are very level, Kathleen Oweegon

OVERALL RATING OF THIS CONFERENCE

4.7

SIMILARITY OF PROGRAM CONTENT TO ITS DESCRIPTION IN THE ANNOUNCEMENT

4.4

ADDITIONAL COMMENTS:

1. The way the conference was packaged through the internet and SMS really shows it's a national programme where we have diverse people coming together with different expectations. I felt great being here all the way from [couldn't read name of city – looks like "Sisada"] City.
2. Lively
3. It was good having Kathleen and Noeline around. I had a nice time with everyone.
4. Mrs. Kathleen Oweegon character influence me. No condemnation in her character, always encouraging, no conflict.
5. I love that the time was very well managed. Everything was on point. The audience strike me as curious, willing to learn and with reasonable questions too. The food was delicious.
6. This is a wonderful programme. Felix has really done a good job. The organization is superb.
7. Apart from this annual conference, I would like us to be having a national quarterly workshops/seminars, where we bring people from all walks of life to lecture us. And probably this "proposed" seminars or workshops should be hosted around the six geographical zones in Nigeria. Students should also be encouraged to write and present papers in seminars too.
8. [The person who wrote this comment also write the word "IMPORTANT" in very large letters over the top of the following text]: I wish all leaders of the world could have a training in conflict management/resolution. Preferably, they should have permanent conflict management advisors as they have advisors in other fields (economics, etc). That can create a peaceful and conflict-free world. I also wish that conflict management lessons should be included in school curriculum.
9. The whole organization and presentation was great, the venue, the food, and also the sound. Keep it up, IIGL and ICLD Nigeria. Hope to get more of these in the future as well.
10. There must be an introduction of IIGL sticker for home & cars to create more awareness of IIGL projects and create more awareness in our community and locality.
11. The conference was good and I enjoyed it. In fact, my coming is not in vain.
12. My participation in this conference has been a wonderful and enriching experience! I learnt a lot!! The speakers are very distinguished in terms of expertise in delivery.
13. This training was worthwhile. It has really exposed and expanded my mind to a bigger picture. Kathleen is doing a good job and I pray God will continue to inspire her. *(continued on next page)*



ADDITIONAL COMMENTS (continued):

14. Please do come often to Nigeria for a better [couldn't read word clearly – looks like “clarification”] of some issues. This is what we need by this time in this country. May God bless you in Jesus name. Amen.
15. The conference has been a great conference but there is a need for daily introduction so as to remain as a family and be intact. [Note: We introduced everyone in the room only on Day 1.]
16. This conference is a good initiative because it has awakened the drive to be a successful leader. Situations at every point in time requires careful analysis and judgment and this is what this conference has taught. “Never judge a book by its cover.” Great conference with great speakers. I also would appreciate if Kathleen could write a book on Leadership Responsibilities.
17. Very good
18. Conference should be done more often
19. IIGL is doing a good job. Please keep up.
20. Conference/seminar should be done every month
21. This is a very nice and encouraging conference for we, the leaders of today to awake of our sleep, and to start pursuing our dreams with passion.
22. I learned a lot and have fun as well. A big credit to the organizers.
23. The program is really an eye opener to what we have to know in creating a better tomorrow. I have learnt better communication and human relation skills. I have also been encouraged on the need to read widely.
24. There were no audio presentations of Michael and Deb, as announced. [Note: These presentations happened after lunch on Day 1. This person must not have been there at the time.] The conference was organized – in terms of time-management.
25. The environment of the conference is conducive; the program coordinators are fine [unreadable word – looks like “conficious”]
26. Very satisfied
27. The course content and practical exercises are just accurate for our environment.
28. I think ICLD & IIGL tried and they could get more organized.
29. Well done! Well done, well organized, but there is still room for improvement.
30. The training should be like a two day training and there should be a follow-up where those trained can be better using these skills elsewhere.
31. We look forward to have you back and dwell on some other issues that affect human interaction and communication in everyday life. We/I can say categorically that within the shortest time, the training manual was well-presented.
32. I think if the presenters can visit some other time with a new topic, I think I will appreciate.
33. I like this program a lot. I gain a lot. I like to be part of the IIGL Program!



SUGGESTIONS FOR FUTURE CONFERENCE THEMES OR PRESENTATION TOPICS:

1. My suggestion is that I'd like to be involved in planning and contribution to the general success of the upcoming ones. [same person who made comments #1 above and below]
2. More on organization and time management.
3. My suggestion is negotiation against/on career and [couldn't read word clearly – looks like “destiny”] in a family.
4. Gender and politics; politics and ideology.
5. We are the leaders of today.
6. Be the change that you want to see.
7. Leadership role in a developing nation or organization.
8. Leadership sustainability
9. More of a greater tomorrow.
10. I suggest that we discuss topics that can relate to poverty eradication.
11. Lead the change.
12. Making Africa speak your language
13. More themes on entrepreneurship
14. (1) “Information” – A Tool for a Better Tomorrow; (2) “Breaking Grounds” – Setting a standard for aspiring leaders.
15. Interpersonal relationships; Integrity and/or Honesty as a virtue of true leaders.
16. Enhancing Leadership Potentials, Discovering Your Purpose, Leadership and Influence
17. Satisfied
18. Topic like corruption, health and poverty eradication should be treated among youths.
19. I know that to organize a conference is very expensive but is a price that requires sacrifice. The Lord will [unreadable word – looks like “strengthened”] the facilitator and coordinator.
20. Topics like corruption, health, poverty in Africa
21. Raising heroes
22. Involve other bodies (organizations)
23. Youth components
24. (1) “Be the Change You Want to See”; (2) “Success is not Far-Fetched”; (3) Purposeful Youth
25. It will be a lot more inspiring if more students from other countries participate in the conference.
26. I will suggest that this type of conference should continue in order to catch the upcoming lecturer and get them prepared.
27. (1) Conflict resolution and its features; (2) Understanding the world you live in.

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SUGGESTIONS FOR FUTURE CONFERENCE THEMES OR PRESENTATION TOPICS (*continued*):

28. Sustaining the Better Tomorrow
29. Today's readers are tomorrow's leaders
30. Audio presentation should be provided as a follow for this training.
31. Practical wealth creation & entrepreneurship training.
32. I don't really have anything in mind.
33. Help the needy and the poor.

SUGGESTIONS FOR COUNTRIES/LOCATIONS FOR FUTURE CONFERENCES:

1. I will definitely prefer my city: [couldn't read name of city – looks like "Sisada"], Oyo State, Nigeria. Or Ghana, preferably.
2. Ibadas, Ghana, etc.
3. Spain or Ghana
4. Learn from Nigeria. I will prefer Bahamas.
5. Rwanda
6. USA, Uganda; South Africa
7. Rwanda, Kigali – Universities, Ministries, different organizations
8. I would want South Africa or the United Kingdom.
9. United Kingdom/Olympic Exhibition Centre
10. US, UK & Dubai
11. Ghana
12. Ghana, Uganda, Rwanda
13. We need you more in Nigeria
14. Uganda, Ghana and lots more in Nigeria
15. Various countries should accept that there is a fault in the leadership realm and must inculcate a new style of loyalty and trust to the citizenry/Uganda.
16. Rwanda, South Africa, and other African countries because I believe that a lot of work still needs to be done.
17. Ghana, Uganda, USA
18. Nigeria
19. Satisfied
20. African countries and even internet/visual so that we can all participate; countries will be better.

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SUGGESTIONS FOR COUNTRIES/LOCATIONS FOR FUTURE CONFERENCES *(continued)*

21. Any of the African countries
22. Ethiopia and Adis Ababa
23. Not for me to suggest
24. South Africa (Johannesburg)
25. Nigeria, Ghana, Uganda
26. The countries that have more students, closer to Nigeria
27. It will bring a good and reliable leader tomorrow. USA
28. Other African countries
29. Uganda, Rwanda, USA
30. Nigeria/Taba
31. This training should be done in other countries, especially in Ghana.
32. Uganda, Kenya or Ghana
33. USA
34. United States of America