

International Institute For Global Leadership Annual Report – 2008

An annual report is designed to provide the reader with a comprehensive picture of what has been accomplished during the past year. To this end, we will address three areas: quantitative, qualitative and financial.

Quantitative

Statistics provide a picture of what has been accomplished in terms of the numbers associated with various aspects of the program. Here are the totals for 2008

Student Body

All Divisions

- * 85 New students enrolled in 2008
- * 108 Active students
- * 104 Inactive students since our inception
- * 34 Provisional students
- * 246 Ex-provisional students

French Division

- * 20 New students enrolled in 2008
- * 41 Active students
- * 9 Inactive students
- * 7 Provisional students
- * 12 Ex-provisional students

Spanish division

- * 10 New students enrolled in 2008
- * 11 Active students
- * 13 Inactive students
- * 06 Provisional students
- * 24 Ex-provisional students

English division

- * 55 New students enrolled in 2008
- * 56 Active students
- * 82 Inactive students
- * 21 Provisional students
- * 208 Ex-provisional students

Active

Any student who has completed the two introductory books and who completes at least one book every 90 days.

Student

Inactive Student

Any student who completed the two introductory books and became active but has been unable to keep with the studies by completing at least one book every 90 days.

Provisional Student

A student who has enrolled in the program but hasn't completed the first two introductory books.

Ex-Provisional Student

A student who enrolled in the program but didn't complete at least one of the provisional books within the first 30 days of enrollment.

Countries Of Origin

Our current active students are from 31 countries as shown below.

<u>Country</u>	<u>#</u>
Botswana	1
Bulgaria	1
Burkina Faso	2
Burundi	3
Cameroon	1
Central African Rep.	3
Chile	1
Colombia	2
Cote d'Ivoire	13
DR Congo	6
Ecuador	1
Ethiopia	1
France	1
Gabon	2
Ghana	4
Kenya	8
Mali	4
Mexico	1
Nepal	1
Nigeria	30
Niger	4
Senegal	3
Sierra Leon	1
Togo	2
Venezuela	4
Rwanda	1
South Africa	1

UAE	1
Uganda	2
USA	3
Zimbabwe	6

Studies

All Divisions

- * 364 books read and assessment completed
- * 570 Books shipped to students
- * 11,519.22 Spent on books

French Division

- * 129 books read and assessment completed
- * 203 Books shipped to students
- * 6156.90Spent on books

Spanish Division

- * 28 books read and assessment completed
- * 20 Books shipped to students
- * 403.67Spent on books

English Division

- * 219 books read and assessment completed
- * 346Books shipped to students
- * \$6,564.97 on books

Study Levels Completed – All Divisions

Level One	59
Level Two	28
Level Three	16
Level Four	10
Level Five	9
Level Six	4

Progress Chart

Categories	2008	2007	2006	2005	2004	2003	2002
Enrollments	85	113	144	60	55	50	38
Assessments completed	364	507	419	213	171	53	26
Books Shipped	570	523	554	270	205	80	85
Total Cost of Books	11,519.22	10,812.83	10,267.46	5,392.16	4,091.09	1,593.69	1,689.44

Curriculum

The curriculum is constantly evolving as we receive feedback from the students and endeavor to fine tune it to better serve the goal of personal empowerment. Here is the current list of books for Levels One & Two.

Level One

- * Psycho Cybernetics 2000 (Maltz)
- * Success Through Positive Mental Attitude (W. Stone)
- * Keys To Success (Napoleon Hill)
- * The New Dynamics Of Winning (Dennis Waitley)
- * How To Win Friends & Influence People (Dale Carnegie)
- * Giant Steps (Anthony Robbins) 416 pages
- * Real Magic - Creating Miracles In Everyday Life (Wayne Dyer)

Level Two

- * The Law Of Attraction (Michael Losier)
- * The Power Of Intention (Wayne Dyer)
- * Nonviolent Communication (Marshall Rosenberg)
- * Leadership For Dummies (Marshall Loeb)
- * Goal Setting 101 (Gary Ryan Blair)
- * Goal Mapping (Brian Mayne)
- * Unlimited Power (Anthony Robbins)

Level Three is a comprehensive life assessment which helps the student to see where he is in life at this point and the decisions he made in the past to bring him to this point. Based on this, the student is assisted through a process of determining where he wants to go in life and what it will take to get there, followed by goal setting and creating an action plan.

Levels Four Through Six: In each of these three levels a student may choose seven books from a selection of more than 400 books in 17 different study tracts.

Level Seven is designed to help the student become financially empowered. Details on this and the other study levels are spelled out more specifically at the website.

Mentorship

- 12 active mentors
- 20 students being mentored
- 10 student needing mentoring

Financial

Expenses: English Speaking Program

<u>Account</u>	
Bank Fees	359.40
Equipment	\$630.63
Internet	\$93.67
Meetings	\$500.00
Office supplies	\$54.37
Occupancy	\$0
Books & shipping	\$6,515.83
Postage	\$143.70
Printing	\$0
Management	\$33,000.00
Telephone	\$458.67
Travel	\$1,801.15
Training	\$0
Website	\$3,600.00
Fees	\$6,701.90
Total	\$53,859.32

Expenses: French Speaking Program

<u>Account</u>	
Books & shipping	\$6,576.19
Management	\$11,254.00
Website	\$2,178.00
Operations	\$3,645.00
Total	\$23,653.19

Expenses: Spanish Speaking Program

<u>Account</u>	
Books & shipping	\$403.67
Management	\$2,925.00
Website	\$837.24
Operations	\$1,118.90
Total	\$5,284.81

Income

We received a total of 291 contributions from 67 individuals from 14 countries in 2008. Our contributors were from Canada, Côte d'Ivoire, Israel, Jordan, Kenya, Nigeria, Philippines, South Africa, Sri Lanka, Thailand, Turkey, UK, USA, Venezuela.

Financial Statement 2008

Income

Brought Forward	\$16,877.59
Income	<u>\$66,846.34</u>
Total	\$83,723.93

English Program	\$53,859.32
French Program	\$23,653.19
Spanish Program	<u>\$5,284.81</u>
	\$82,797.32

Summary

Income	\$83,723.93
Expense	<u>\$82,797.32</u>
Balance	\$ 926.61

Summary	2008	2007	2006	2005	2004	2003	2002
Income	\$83,723.93	\$73,497.01	\$38,664.08	\$31,343.74	\$17,029.41	\$13,771.10	\$9,389.00
Expense	\$82,797.32	\$56,076.36	\$37,011.57	\$38,017.37	\$10,621.48	\$10,916.69	\$2,519.44
Balance	\$926.61	\$17,420.65	\$1,652.51	\$4,126.61	\$6,407.93	\$2,954.41	\$6,869.56

Organizational

Board of Directors

We currently have six voting board members and twenty five non voting members. Five of our board members are also IIGL students. Our board members are from Côte d'Ivoire, Jordan, Nigeria, Philippines, South Africa, the USA, the UK and Venezuela. Most decisions of a non-legal nature are considered by the full board; voting and non-voting.

Advisory Council

Each financial contributor and each active student are a part of our Advisory Council. The role of the advisory council is to give us feed back decisions that we are considering related to policy changes, new features, etc.

Qualitative Report

What Our Students Are Saying

Unsolicited comments from students...

Obinna, Ezija (Nigeria)

These lessons are already helping me, I better recognize who the real me is my spirit, and seek out opportunities to be in consonance with me. In living in harmony with my spirit, I feel more energized both mentally and physically throughout the day. I better understand why and how the spirit being can affect our material world and can count scores of individuals whose lives attest to this truth. I am currently planning another fund raiser with the help of friends for the orphanage, and though I cannot say this is as a direct impact from reading this book, I can better relate it to my purpose.

Rose Mbugua (Kenya)

The ideas that I have read in this book, Power Of Intention, have helped me to see the world from a different perspective and to respect people and appreciate them no matter how small one is. I have also learnt that if I want to see changes in the world as in my community, province and even country then change must start with me.

Olita (South Africa)

I was on a spiritual retreat with the grail movement. It was a profound experience that energised me to write four more essays. As you rightly pointed out in your feedback, this course is an incredible journey of getting to know who I truly am. I consider myself to be blessed to have had this opportunity. I am more than convinced that the world is yearning for an opportunity such as this. I pray that we will be able to grow in numbers and strength perhaps this world could indeed be a better place. Sept 28, '08

Adelaide Rufaro Katsika (Zimbabwe)

I cannot get over the fact that of the impact that these IIGL books are having; transforming me from a mediocre employee, wife and mother into a very content, goal oriented motivated and grateful individual, "the people who read the most are the most successful". From reading widely, I have noticed two distinct things, the first is that, for everything that I go through, good or bad someone else somewhere has gone through it, the second is that for every adversary or negative thing that happens to me, there is a solution that has been proven to work somewhere. Having stated the two facts above, what is my role, to search and learn from other peoples experience's and solutions through books. The more one reads the more knowledge, wisdom and understanding one gains. This in turn affects the decisions that you make, the people you associate with, your habits change, your character changes and low and behold your future changes!!!.

Cesar Salvater, Jr. (Brazil)

I realized something since I started to be an optimistic person. In the past, when appeared a problem, I felt something strange that spoiled with my day, everything was bad, I didn't have calm and patience to work, with my family and I felt my body heavy and painful. Now, when I have a problem, I feel my heart light and full of happiness. When I found a person saying to me, that the things is going to be difficult, I close my ears don't authorizing pessimistic opinions contaminate my mind. My new goal is turn my wife an optimist person. She is a wonderful woman, but needs to learn that everything in her life will be easier if she start to trust in the power inside her. And the interesting is that I am absolute confident in my success. I can imagine our life which is good, becoming wonderful with the optimism being a permanent rule.

Pascal Nepa (Burundi)

After a long journey from the provisional level to level 2, I am glad to be in a position to assess the progress made so far with these previous levels of leadership studies. I have learned enough, improved my life and won in the third dimensional plan as a leader as well as an individual. It is about all these credentials that I am going to discuss in the lines below. First, let us bear in mind that: *the lifespan of any individual in this earth is a school where we learn every single day.*

I gained too much in level I with such ensign that I am, for the moment, able to face any problem which I encounter in my life. It is true that I can be hustled a little but not always because I know the secrecy of interior peace. I can reflect quickly to find the right solution. I can already think how to make objectives for a future life. I can plan a program for ten years afterwards.

Level II is for me, an opening in the world of the leaders. I have the impression that with level II I enter a world much broader, a world of a cultural diversity, especially with the book of *Nonviolent Communication* of Marshall ROSENBERG.

Anthony ROBBINS has just revolutionized my life with his book on *Unlimited Power*. He barely embraces almost the whole aspects for a leader to feel his leadership and maintain his position. Currently I am becoming vegetarian thanks to A. Robbins. Thanks to him, I can manage to take care of my health without sorrow, at least for diseases which do not require a great handling of a doctor. In conclusion, the two levels which I have just completed helped me to affirm my contribution in the society and to feel an extreme sense of capability and ability to help my entourage. I could discover things which are hidden in me. This learning is excellent for people who reached a certain academic level or have track records. Personally I really changed positively...

Linguist Asiebela (Kenya)

Nowadays I am no longer scared of getting into trouble because of trying something new like I used to be. This lesson is helping me just like the many lessons that I have been learning in IIGL to never cease getting out of the comfort zones. There is never and never will be any progress, great achievements, as long as one avoids being eclectic and sticks to doing things from choices that he is used to. Judging from the lives of the many successful sages who ever lived, I can say that inventors always appears as fools and mad men at first.

One way to really get the power of a new idea is to have an experience with an altered or non - consensus reality that takes you so far outside your normal comfort zone that you experience a conversion of reality. I have learned to entertain new ideas and concepts, to things that I normally wouldn't do, because everything that I think, feel and do a potential source of a new information. The author is also saying to us that it's great to believe in science if it offers you a

We can be to others only that we are to ourselves. Therefore, as we revalue ourselves and begin to feel to be the giant, a centre of power, we automatically change our relationship to the giants, reducing these former monsters to their true place, making them appear to be the helpless grasshoppers.

I have realized that you cannot conquer others unless you first conquer yourself. It doesn't matter how many declaration one makes, the ultimate truth still abides; you project in the outside that which is in the inside. You cannot give that which you don't have. In fact, the greatest barrier to our success is nothing other than our own selves.

I like how this book has in this section bolstered my commitment with the reference from the Bible. Change your conception of yourself and you will automatically change the world in which you live. Do not try to change people; they are only messengers telling you who you are. Revalue yourself and they will confirm the change.

Tendai Chakupa (Zimbabwe)

One can only be happy if they choose to be happy, it is the attitude that enables a child in a disease stricken home to be happy. I am a mother and a wife, so this has come really as an important point both to my family and to the whole world for it is what comes out of a home that makes a society and what comes out of a society can be termed its culture. Happy people usually have happy mothers, fathers, brothers and sisters. It is really important for any family to choose to attract happiness through a positive mental attitude even if everything is negative. It is out of happy homes and or families that wars, greedy, corruption can be eliminated.

Seeing is powerful and recognizing is power, so many times we look at things with a plain eye that otherwise could bring success. I personally touched by two many cited by the author who discovered large deposits of valuable beryllium. They looked with their minds and to them it became a possible opportunity to explore further which they did. I need to have a focused look in life, wandering eyes gets nothing, the two men discussed above could have left beryllium behind if they were not focused. It is also powerful to see and recognize other people's abilities, because any successful person in life had some kind of support from others.

Basically all the ideas that were important in this book give us an opportunity to look deeply into one's life and decide whether to be positive or negative about life issues. It is through this talisman called PMA that people can create better selves and eventually a better world. There is no situation in life that when looked at with a positive mind end up disappointing even when one faces death, it is important to have a PMA for this life or for the life hereafter.

Davui Kosi Sepenou (Togo)

I entered IIGL by survivor consciousness. I was living very terrible, horrible, no good, very bad circumstances of my life. My lack of means stopped me from higher studies. I was at the cross of roads. Through my daily reflection and meditation, I saw the Light. That Light brought me to discover IIGL. This was my last chance. It was my ultimate Business Plan. The principles and ideas I am learning in this program are universal. They strengthened and empowered me to be the Boss of my life. Everyday I exit from the routine, thinking that let me complain on my setbacks, hardships and other odds. I believe more and more in human potentials to overcome any challenge of my life, turn it into opportunity to soar. Throughout goal setting, I got rid of passivity to be active. I am living more purposeful than ever.

My daily living is made up of my goals, quest of true prosperity. Personally, I understand True Prosperity as an ideal, a way of living based on a better human relationship you can have during your existence on this earth; from your family to your profession.

"Money is good. But it is more than obvious that it is not the source of happiness, the true Prosperity. Personally, I continue to witness unhappy, unfortunate people who despite their healthiness are "miserable".

When I come to IIGL, I am particularly grateful to my father because of his high integrity, leadership he taught confirmed by ideas and principles I am learning in this program. My father was absolutely illiterate. However by his gift of wisdom, he taught me how to value Human in any circumstance of life. He was a great Leader remembered twenty four years after his death. I want to be like my father, like outstanding persons with moral integrity recognized everywhere. I am on the way. Obviously I don't yet end up with my setbacks and hardship but I am feeling great certainty. I trust the Light. It brought me to where I am now. I got rid of any doubt, any worry about my future. I am a student ready, my teachers appear everyday. Throughout my learning I gain wisdom. From effect, flunky I was yesterday, I am now the cause, the Boss of my life working everyday on my goals, projects. If I knew, I would not ask for money as help where I have done it. With these experiences I learned to be always self help and all the time trust God. He is the infallible Helper. I have to trust the spiritual being more than ever to build my life soaring on the Human being. We are spiritual being having human experience said Way Dyer.

Noeline Kirabo Mulongo (Uganda)

These ideas are going to help me so much in mentoring and nurturing other people. The knowledge acquired i am going to share it with those in my area of influence so at the end of the day, many people are going to be blessed, happy, live and plan better lives through positive thinking. I am very excited about this course because it is already making tremendous differences in my life. I am already sharing this particular book with those around me and challenging them to act upon it not simply read it. Its just a matter of time and our dreams will be realities.

As a child counselor and facilitator, i intend to pass on this knowledge to these young people that i work with and in so doing lay a firm foundation in these leaders of tomorrow. If children can master the art of positive thinking at a tender or teenage age then they are bound to become great men and women of influence in future. This is exactly what the world needs. When many of our young poeple are wasting lots of time sitting before television and listening to music, i have purposed to nurture those in my care to be responsible citizens and it starts now! Instill in them a reading culture, challenge their minds to think critically and creatively. This knowledge is a key for me to challenge these young peopl and to provoke them to aim for the highest mark in all that they set their hearts to do.

As a women's group facilitator, i intend to share this information with the groups that i facilitate. Women many times look down on themselves and choose to aim for the lowest mark in life but as they change their thought patterns, they will discover great and amaizing potentials in themselves. This knowledge is one of the tools that am going to equip them with.

The book has been so timely for me because i have been looking for some answers and it has unlocked with a deep well of revelation and inspiration. I am sure that my life is not going to remain the same, i have decided to make this book a must have in my hand bag because i need to remind myself from time to time. The book shelf is too far for me to keep this book, my hand bag is the

Our Students Are Doing

We put a great deal of emphasis on the fact that IIGL studies are about practical application. Here are are a few of the many examples of how our students are using his IIGL studies to the benefit of their communities.

Prince Devison Nze (Nigeria)

Peace & Justice Group

www.justicegroup.org

The Peace and Justice Group of Nigeria, founded by Prince Nze, is offering a six week internet based training course on gender development. **The purpose of the course is** to enhance the gender-responsive planning of key institutions and the management skills of their employees, so that they can more effectively play their part in implementing gender-sensitive development policies as well as mainstreaming gender concerns in their activities in order to achieve the Millennium Development Goals as set forth by the United Nations. For more information, go to www.justicegroup.org

Colins Imoh (Nigeria)

Centre For Human Development & Social Transformation

www.protectourfuture.org

We have recently formed the Centre for Human Development & Social Transformation (CHDST). Our vision is to build a democratic culture of peace in Nigeria. We are doing this by organizing workshops in non-violent conflict resolution, peace education, good governance, democracy, environmental awareness and human rights.

One of our current projects is called 'Protect Our Future'. The purpose of the project is to help us to become more aware of our responsibilities to ourselves and to the nation by looking at the common good. We feel that this is a powerful tool in sustaining democratic values and building a democratic culture of peace in Nigeria.

We are starting with the school system, where we are organizing peace clubs with the purpose of training teachers in conflict transformation. The youth are the foundation of Nigeria and the schools are a logical starting point for training future leaders in democratic values and conflict transformation.

We have lots of projects which need volunteers. If you want to join us, send us an email and let us know your availability and areas of interest. It will be a good experience to join a dynamic team. Email: imohcolins@hotmail.com

Pius Reis (Nigeria)

Global Leadership Development Association

www.global-leadership.org

GLDA is an acronym for Global leadership Development Association, a youth-focused not-for-profit organization that seeks to empower youths between the ages of 18-30 years, and youth-led organizations in Nigeria, and Africa maximize their potentials to live proactive and productive lives to make informed decisions in both personal and public lives through leadership development. Our Mission is to provide a platform that will facilitate youth leadership development with a commitment to a life of service to humanity, learning, self realization and fulfillment. We are committed to helping youths discover their purpose in life and have the self esteem to actualize that purpose.

We help our participants develop a PGP (Personal Growth Plan) and help them develop based on their growth plan, we work with them for a period of 3months. Currently we have a programme called REACH 4 THE STARS it helps students in secondary schools who are not doing too well academically, we challenge them to REACH 4 THE STARS and be among the 10 best students in their class. I am so excited with the results we are getting. We are sticking to only this programme because we want results, but we still intend to organize seminars and workshops during the year. payee2002ng@yahoo.com www.global-leadership.org

Solomon O'chucks Nwokoro (Nigeria)

En-route Success Unlimited™

www.enroutesuccessunlimited.blogspot.com

My mission is to deliver cutting edge information that will help you take your life from where it is now to where you would want it to be. En-route Success Unlimited™ is an organization designed to motivate and inspire people to maximize their God given potentials. We execute our mission by sending e-motivational news letters to over 500 subscribers globally, and also through seminars and training sessions in churches, schools, sport clubs and cooperate organizations. We believe that everybody has the potentials of becoming a genius so we help people discover their greatest potentials through counseling, training and coaching sessions. Our concept and mission statement is anchored in the belief that "Success is Unlimited™" and that forms the basis of our philosophy. My book: PRINCIPLES OF UNLIMITED SUCCESS. Is currently available at 13 locations throughout Nigeria. You can contact me at solomonn@crinigeria.com

Kenneth Omeruo (Nigeria)

Unlimited Internet Wealth

www.netbizsolutionsng.com

My name is Kenneth Omeruo. I'm an Internet marketing consultant and columnist. I have written several articles printed and published both online and offline and own one of the largest online forums on GSM issues here in Nigeria. My forum boasts of an audience of over 15,000 people. These subscribers joined my websites because they need more information on phones, connectivity and the Internet. Having my own forum has helped me to realize that money can truly be made legitimately from the Internet. It has proven true for me and for thousands of millionaires who have gained financial freedom via the Internet. Many people believe that anything that promises money making online is a scam. There are scams, yes. But there are also many legitimate businesses. The Internet is an economy of its own and offers an

inexhaustible supply of information on different areas of human endeavour. Money making, romance, lifestyle, religion, politics, fraud, and an endless array of topics, issues, subjects, and niches. I have recently published an e-book entitled *Creating Unlimited Internet Wealth* which is available at my website. You can contact me directly at kenneth@gsmusersforum.com

Francis Abayomi (Nigeria)

Refugee Education Sponsorship Program
www.respectrefugees.org/aff_nigeria.shtml

Here in Nigeria, once a student has finished college, he is required to perform a year of volunteer national service. I was recently assigned to work with "R.E.S.P.E.C.T" (Refugee Education Sponsorship Program) as the coordinator. Respect Nigeria is a part of 'Respect International' (see web link below) and this is the first RESPECT program in Nigeria.

RESPECT Nigeria, a Non-Governmental Organization, is committed to exposing refugee students living in Nigeria to the outside world via the exchange of letters and other projects. We see the world as a global village of empowered refugee and North American students without social and technological divides. We work to instill the values of respect, integrity, compassion, accountability, commitment, innovation, diversity, creativity, and honesty in our students. We emphasize the importance of people connecting, sharing ideas, having fun, working together - to learn self-expression, diverse perspectives, and cross-cultural understanding.

Some of our activities include helping to break the isolation that refugees often feel by connecting them with pen pals in the UK, Canada and the USA. And of course to educate those in the developed world – first hand – about the life of a refugee. We have also been receiving contributions of books for distribution to the refugees. Recently we received a large box of books from the Malibu, Ca. public library.

The camp we have been working in most recently has 3,000 residents, most of whom are from Liberia, Sierra Leone, Cote d'ivoire, Chad, Niger, Somalia & Sudan. As a student with IILG for the past four years, I have found my studies to be very valuable in helping refugees deal with their plight.

Afere A Lawrence (Nigeria)

L.I.F.T. Foundation

My community (Akure) has many economically disadvantaged young people who do not attend school and majority of them who had graduated from secondary school could not attend university for various reasons but basically lack of finance. These young people have become totally idle and it has resulted in various crimes, early pregnancies, immorality, street boys and girls, unproductive use of their time and hopelessness. It is a serious situation – one that needs to be addressed. Without help many of them enter a downward, life-long spiral of poverty addiction, and despair.

For quite some time now (3 years) I have been finding practical ways to reach these young people in order to help build skills that prepare them for successes now and later in life. I have been looking for dynamic points of contact that will 'hook or entice' them to learn these skills. This was the reason we created L.I.F.T Foundation, after gaining some how-tos from IIGL.

Since the inception of this Foundation we have had some meaningful impact in the lives of some of the economically disadvantaged young people in our community. Our major approach was youth organizing i.e organizing them for community development projects e.g. community clean-up, volunteering at Aged home, motherless babies' home, Juvenile remand Home and others. Our recently concluded project (Aug – Sept 2008) was Tutoring the Inmates at the Juvenile Remand Home, Akure, where we organized and trained youth to tutor the inmates for a month. It was a never-to-be-forgotten experience for us all. It was an unconventional project.

Recently (3 months now) we began the replication of IIGL curriculum in our community. We dubbed it 'Build A Library Build A Life Empowerment Program.' We now have 7 active students. 10 other young people have taken application forms for submission. We have given 12 books so far and these young people have shown commitment by reading and submitting their hand-written assessment. Interestingly, we have gotten support from a giant local church and some individuals. We also meet with our students and other young people every Sunday evening to discuss the ideas they learn from the books. But they have turned the meeting to an avenue to express their hopes and dreams for the future and describe the everyday hardships of life in the community and nation.